



An Invitation to apply for the position of
CASEL Postdoctoral Fellow
Collaborative for Academic, Social, and Emotional Learning
Chicago, Illinois
January 2021

The Collaborative for Academic, Social, and Emotional Learning is seeking a full-time Postdoctoral Fellow. This Fellow will work with the champions of the SEL field at CASEL, while working to ensure equitable education outcomes for every child.

Reporting to the Vice President of Research, the Postdoctoral Fellow will join our research team on a multi-year Building Equitable Learning Environments (BELE) initiative funded by the Raikes Foundation. The effort focuses on documenting influences and impacts of adult efforts to create equitable learning environments in districts, secondary schools and classrooms across the US. This work is framed in terms of authentic family-school-community partnership and collaborative inquiry.

The CASEL Postdoctoral Fellow will:

- Play a lead role in organizing and facilitating work with other BELE learning lead teams from University of Chicago Consortium on School Research (UCCSR) and Project for Education Research that Scales (PERTS).
- Design a set of mixed method inquiries.
- Collect, manage, and analyze data.
- Conduct field scans and literature reviews.
- Participate in the production of scholarly and practical artifacts such as reports, white papers, briefs, blogs, and webinars.
- Perform other related duties and participate in special projects as assigned.

The ideal candidate for this position will have experience applying concepts, strategies and methods from design-based research, improvement science and/or program evaluation. They will be broadly knowledgeable and able to write and speak effectively about SEL, positive youth development, and/or related forms of developmentally appropriate, equity-focused educational practices. They will be comfortable working collaboratively, and will possess leadership, project management, and strategic thinking skills.

QUALIFICATIONS

CASEL seeks an individual who is highly motivated, strongly oriented towards collaboration, and is committed to CASEL's mission and to improving public education by providing low-income students from diverse backgrounds with excellent educational opportunities. The successful candidate will bring many of the following qualifications and personal attributes:

- Recently completed a PhD in education, psychology or a related field (required)
- Experience with qualitative and quantitative methods
- Familiarity with program evaluation
- Demonstrated ability to communicate effectively with research, educator, youth, and community audiences
- Demonstrated commitment to issues of equity and thriving among people of color
- Experience as an educator (in school or extend learning settings) (preferred)
- Adaptable, flexible, curious, and comfortable working in dynamic contexts
- Organized, detail oriented, and demonstrated experience adhering to project plans and deadlines

- Excellent interpersonal and communications skills, including the ability to connect in culturally competent ways with local stakeholders from a wide variety of backgrounds.

This fellowship is funded for one year (12 months), with an anticipated option to renew for a second year (12 months). Travel to collaborating school communities, research meetings, and attendance to conferences and convenings in the fellow's field of study will be funded through the fellowship. This is a full-time position, and includes the option for the fellow to participate in CASEL's full-time employee benefits during the employment period.

The Collaborative for Academic, Social, and Emotional Learning is an equal opportunity employer. CASEL evaluates applicants for employment on the basis of qualifications, merit and work-related criteria without regard to race, color, religion, gender, national origin, age, sexual orientation, mental or physical disabilities, pregnancy, medical condition, marital status or any other characteristic protected by law. CASEL employs and values a diverse work environment.

To apply, please submit a cover letter (including interest in the position, relevant experience, and professional goals), CV, references, and a writing sample to careers@casel.org with the subject line: CASEL Postdoctoral Fellowship Application.