

Job Title: Restorative Social Emotional Learning Coaches

Hiring Entities: Creative Response to Conflict & WOVEN (We Oppose Violence Everywhere Now, Inc.) See websites: <http://nicesystem.org> crc-global.org and wovenow.org

Please apply to: jobs@crc-global.org

Salary: Competitive and depends on experience

Job Type: Restorative Justice, Mediation, Coaching, Training, Social Emotional Learning. Twelve month program. For ten out of twelve months SELC's will report to their designated school and work from 7:30am-3:30pm. Summer months TBD.

Location: East Ramapo Central School District

Restorative Social Emotional Learning Coaches are responsible but not limited to the following:

- Conduct community building circles and mediations in a school setting
- Assist building administrators and key personnel in the development of systems and structures to support restorative practice initiatives
- Supporting the design and delivery of program within the school through development and execution of staff development and training sessions
- Applying conflict resolution principles throughout the school to promote conflict free learning environment
- Collaborating and engaging with students, partners, parents and colleagues through individual, small group and building wide meetings
- Additional responsibilities as identified by the needs of the school and Program Director/Coordinator

Required Skills and Experience

- Deep understanding of Restorative Practices and restorative discipline models, and experience in using and coaching others to use restorative mindsets, restorative language, talking circles, restorative conversations, community circles, and peer mediation
- Experience working in schools (a background in social service, student support, or community organizing also considered)
- Knowledge of adult learning principles and ability to deliver engaging and clear staff professional development
- Ability to assess existing school structures and policies with a restorative lens and coach school teams in areas needing improvement

- Ability to develop respectful professional relationships, build trust in a limited time, and engage and inform school leaders, staff and students around Restorative Practices
- Ability to handle multiple projects and responsibilities and work in multiple school buildings
- Someone who is committed to nonviolence
- Will have a Bachelor's Degree or equivalent experience (Masters Degree Preferred);
- Has experience with startup programs and is flexible while working for a program that is evolving
- Has experience working with children in a setting where conflict resolution and restorative practices were or are encouraged (preferred)
- Demonstrates excellent people skills and can work independently
- Is able to deliver on multiple tasks in a time-sensitive environment and prioritize appropriately
- Is a conceptual thinker and problem solver with ability to transform abstract ideas into tangible solutions
- Is willing to be fingerprinted and undergo a background check
- Communicates effectively, both in writing and orally
- Must complete the Mandated Reporter Training
- Exhibits a high level of passion and determination coupled with a strong sense of humor
- Bilingual preferred