



## **FuelEd Partner (Evaluator)**

Central Office: Houston TX

Will consider remote candidates based on experience and expertise

### **About FuelEd.**

At FuelEd our mission is to empower relationship-driven schools, by developing relationship-driven educators. We envision emotionally-intelligent educators creating systems that put relationships at the center of every school in America. Together, with school leaders and innovators, we are building toward that future by: 1) Providing research-backed training in the science, skills and self-awareness of relationships, 2) Facilitating the creation of intentional, safe spaces to practice these skills and engage in critical conversations, and 3) Speaking with intention about the importance of this practice. We believe that every human being has incredible power within, and when we unleash it, we provide a gift to the world and ourselves. To learn more, visit: [www.fueledschools.org](http://www.fueledschools.org).

### **The Fit.**

More important than skills or experience is passion for the mission and fit with the team and culture at FuelEd. At FuelEd, we strive for all team members to be “owners, not renters” so there are many opportunities for entrepreneurship, leadership, and ownership. We believe that growth occurs through honest and empathic relationships, and have built this into our team culture so that every member can reach their full potential. At FuelEd, we have high levels of passion and energy to fuel schools with the power of relationships, and feel motivated to solve the social problem FuelEd has set out to solve. Practically this looks like:

- Co-development and stewardship of a self-managed, Teal Organization.
- Embracing regular and consistent feedback as a way to develop as individuals and a team
- Internally mirroring our external practices of empathic listening, genuine communication and collaborative problem solving
- High levels of autonomy and accountability as managed through distributed authority and mutual dependencies with teammates
- Leading your domains with confidence while being flexible to the developing needs of a growing organization

If this work environment sounds like fun, you may be a great fit for FuelEd!

### **The Position: FuelEd Partner**

FuelEd is seeking a motivated individual to become our newest partner in this dynamic, self-managed organization. Position can be based in our central office (Houston) or we will consider remote candidates based on experience and expertise.



## **Desired Roles for New Partner Hire:**

The primary role for this new Partner will be to lead the organization's research and evaluation efforts. A FuelEd Partner is a full-time staff member who participates in our non-hierarchical work structure and co-leads the organization in fulfilling its mission. This primary evaluator role will require a review of existing evaluation efforts and data as a basis for developing a 3-year strategic evaluation and implementation plan that is aligned with our year 3 year organizational goals.

All FuelEd Partners have the opportunity to modify, increase, or decrease their roles and accountabilities based on their strengths and the needs that arise for the organization. We believe that this allows both the person and the organization to continuously grow and evolve. Some role-specific accountabilities include:

### **Internal Evaluation of FuelEd Programming**

*Purpose: Full knowledge as to the conditions under which our services have the greatest impact on individuals, schools, and school systems*

- Auditing existing evaluation efforts and data
- Developing overarching evaluation plan
- Building and strengthening relationships with current and prospective evaluation partners to ensure we have qualitative and quantitative data that informs our programs and partner relationships
- Evaluating, synthesizing and reporting on program satisfaction
- Evaluating, synthesizing and reporting on program impact

### **Partner Experience Research**

*Purpose: Investigation and documentation of what support is needed to enable our direct service training to translate into policy and practices that best serve our partners.*

- Building and strengthening relationships with focus partners to ensure we understand their experience and how we can support their desired growth
- Developing research methods to determine needs and growth opportunities with our focus partners
- Creating the research strategy and overseeing it's implementation with our focus partners
- Establishing outcomes for FuelEd district partners

### **Strategic Research and Design**

*Purpose: Systems for measurement of the organization's progress towards its strategic goals*

- Implementing processes that lead to an organizational theory of change that inspires FuelEd staff and partners
- Creating tools and processes that make the organization's progress against our strategy plan clear and understandable
- Defining, implementing, and optimizing processes to track key data about current partners



## Role-Based Competencies:

- 7-10 years of work experience in the field of education program evaluation
- Skilled in training and leading evaluation/data teams
- Quantitative and qualitative evaluation skills specifically in case study development and execution
- Demonstrated skill in research design, data collection, analysis, and reporting
- Knowledge of internal capacity building in evaluation
- Academic and work experience in the field of social and emotional development and human psychology preferred
- Experience with meta-evaluation in public education (large secondary data sets) a plus
- Exposure to small non-profits
- High self-awareness, emotional intelligence, and interpersonal skills
- Fast processing speed and ability to act quickly and decisively
- Detail-oriented, conscientious and dependable with exceptional time management, prioritization, planning, and organizational skills
- Leadership skills - proactive, strategic, strong project management skills (ability to set and adhere to deadlines, delegate and manage tasks, liaise with internal teams, track status of multiple projects)
- Strong written and verbal communication skills
- Teamwork and collaboration skills
- Entrepreneurial spirit, innovative disposition and start-up experience
- Openness to evolution of work
- Willingness to wear multiple hats in the organization as needed

**Compensation:** \$65k - \$75k

**Benefits:** Health, Dental, Vision, 401k matching, and unlimited PTO

**Start Date:** Monday, October 1st

**To Apply:** Please send a cover letter, resume, references to [careers@fueledschools.org](mailto:careers@fueledschools.org) and **fill out the following form:** <https://goo.gl/forms/omXJY7dVFauWglg62>. Your application will only be considered once we have received your cover letter, resume, references, and the application form.

Applications will be accepted until **Sun, Sept 2 at midnight.**